

Position Class Description	4 Digit CIP	Discipline	Base Salary	Converted/ Base 9 Month Salary	Unit Status	CUPA Salary (Average)	Adjustment to CUPA Rate	Adjusted CUPA Rate for Comparison	Increase Amount	Increase Amount with Max Values
Professor	1410	Electrical and Computer Engineering	\$133,032.00	\$133,032.00	U	\$149,800.00	0.90	\$134,820.00	\$1,788.00	\$1,788.00
Professor	0301	Earth and Environmental Sciences	\$96,364.00	\$96,364.00	U	\$114,700.00	0.90	\$103,230.00	\$6,866.00	\$6,866.00
Professor	5122	Public Health	\$94,840.00	\$94,840.00	U	\$138,000.00	0.90	\$124,200.00	\$29,360.00	\$8,000.00
Professor	5209	Global Hospitality and Tourism Management	\$108,880.00	\$108,880.00	U	\$143,200.00	0.90	\$128,880.00	\$20,000.00	\$8,000.00
Associate Professor	4510	Government	\$77,625.00	\$77,625.00	U	\$87,300.00	0.90	\$78,570.00	\$945.00	\$945.00
Associate Professor	4510	Government	\$77,625.00	\$77,625.00	U	\$87,300.00	0.90	\$78,570.00	\$945.00	\$945.00
Associate Professor	0301	Earth and Environmental Sciences	\$83,033.00	\$83,033.00	U	\$93,200.00	0.90	\$83,880.00	\$847.00	\$847.00
Assistant Professor	4510	Government	\$68,500.00	\$68,500.00	U	\$77,000.00	0.90	\$69,300.00	\$800.00	\$800.00
Assist Prof of Prof/Clin Pract	5100	Health Sciences and Administration	\$75,000.00	\$75,000.00	U	\$86,500.00	0.90	\$77,850.00	\$2,850.00	\$2,850.00
Asst. Scholar/Scientist/Eng.	2601	Biology	\$57,727.00	\$47,220.69	U	\$62,200.00	0.90	\$55,980.00	\$8,759.31	\$8,000.00
Senior Research Associate	4502	Anthropology	\$67,575.00	\$55,276.35	U	\$62,500.00	0.90	\$56,250.00	\$973.65	\$973.65
Senior Research Associate	4502	Anthropology	\$67,574.00	\$55,275.53	U	\$62,500.00	0.90	\$56,250.00	\$974.47	\$974.47
Research Associate	4502	Anthropology	\$52,000.00	\$42,536.00	U	\$62,500.00	0.90	\$56,250.00	\$13,714.00	\$8,000.00
									<u>\$88,822.43</u>	<u>\$48,989.12</u>